

SOUTHEAST LOCAL SCHOOL DISTRICT

BOARD AGENDA

Waynedale High School
Regular Meeting
April 18, 2016
6:00 p.m.

Call to Order

Approval of Minutes – March 21, 2016, Regular Mtg. as presented. Page _____

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

I. Hearing of Public Delegations

PUBLIC PARTICIPATION AT BOARD MEETINGS / BDDH (Also KD)

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

- **ADMINISTRATIVE UPDATES**

II. Treasurer's Business

ACTION ITEMS:

Approval of items 1 – 2

1. Approval of Financial Statement / Detailed Revenue Expenditure Report.

Page _____

2. Recommend the Board approve the following transfers from General Fund (001) to School-Wide Pool Funds:

School-Wide Pool	598-9015	\$ 420,000
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Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

▪ **ADMINISTRATIVE REPORTS**

ACTION ITEMS – Personnel:

Approval of items

1. Recommend the Board accept the resignation of Yvonne Chupp, Head Cook at Holmesville Elementary, effective May 25, 2016.
2. Recommend the Board accept the resignation of Sarah Meenan, Teacher at Fredericksburg Elementary, effective May 30, 2016.
3. Recommend the Board accept the resignation of Erich Riebe as Head Basketball coach for Waynedale High School, effective immediately.
4. Recommend the Board approve Todd Barkan as Home Instruction Tutor for the 2015-2016 school year.
5. Recommend the Board approve Shawn Snyder for a \$1,000 stipend for her role as Teacher Mentor for the 15-16 school year.
6. Recommend the Board approve a \$1,000 stipend (paid out of the Principal Fund) to Karri Farquhar for running the After School Program at Apple Creek Elementary for the 2016-2017 school year.

7. Recommend the Board offer one year probationary/limited teaching contracts to the following teachers for the 2016-2017 school year:
 - Mark Besancon
 - William Buckerfield
 - Shelby Carmichael
 - Brigitt Dottavio (p/t)
 - Sean Eppler
 - Jennifer Flinner
 - Dennis Giotta
 - Melody Schlabach
 - Heather Shapaka
 - Rachel Speelman
 - Stephanie Sviderskas
 - Christina Utt
 - Jessica Weaver
 - Sharla West
 - Nicholas Widder
 - Lisa Zacharias

8. Recommend the Board offer two year limited teaching contracts to the following teachers for the 2016-2017 school year:
 - Kyle Alberson
 - Justine Baker
 - Melissa Belcher
 - Amanda Brindley
 - Lawrence Cerniglia
 - Craig Harrell
 - Jennifer Jolley
 - Amy Kneidel
 - Elizabeth Leguillon
 - Molly Offenbecher
 - Erica Porter
 - Honoree Pouly
 - Rebecca Saurer
 - Kevin Stacy
 - Andrew Young

9. Recommend the Board offer three year limited teaching contracts to the following teachers for the 2016-2017 school year:
 - Julie DeMassimo
 - Rick Geiser
 - Beth Lemon

10. Recommend the Board offer a continuing contract to the following teacher beginning with the 2016-2017 school year:
 - Megan Still

11. Recommend the Board approve one year contracts on timeslip as needed to non-certified employees for the 2016-2017 school year as listed.

12. Recommend the Board approve contracts for the following non-certified employees beginning with the 2016-2017 school year:

- Dave Thomas, 1-Year Contract
- James Miller, 1-Year Contract
- Breanna Hershberger, 2-Year Contract
- Sheryl Smith, 2-Year Contract
- Daniel Speelman, 2-Year Contract
- Gary Whetstone, 2-Year Contract
- Amber Hensel, Continuing
- Debbie Hewitt, Continuing
- Mike Morosko, Continuing
- Mark Williams, Continuing

13. Recommend the Board approve the following Tutors, on a one-year contract (not to exceed 7 hours/day), on timeslip as needed at the approved tutor rate of \$19.76/hour, effective for the 2016-1017 school year:

- Lee Jacobs
- Judy Smith
- Bryan Spade
- Teresa Weaver
- Jamie Wright
- Sarah Zook

14. Recommend the Board approve \$600.00 stipends for the following LPDC committee members for the 2016-2017 school year.

- Patti Arnold
- Hilary Brenner
- Holly Mastrine
- Luann Schlabach
- Dave Miller (\$750/chairperson)

15. Recommend the Board approve the following teachers to be moved on the salary schedule, after reviewing official transcripts, for the 2016-2017 school year:

Karla Abele	John R. Lea	MA+ / Step 15
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16. Recommend the Board employ the following employees for summer help as needed at a rate of \$8.25/hour:

- Doug Hummel
- Alma Yoder
- Roger Hicks

17. Recommend the Board approve Jeremy Cutshaver as Volunteer Track Coach for John R. Lea Middle School for the 2015-16 school year, *pending completion of requirements.

POLICY UPDATES:

Approval of items

18. Recommend the Board approve the following board policies:

- Evaluation of Professional Staff/OTES (AFC-1/GCN-1) Page _____
- Evaluation of Professional Staff, Administrative Both Professional Support (AFC-2/GCN-2) Page _____
- Student Transportation Services (EEA) Page _____
- School Bus Safety Program (EEAC) Page _____
- Student Conduct on District Managed Transportation (EEACC/JFCC) Page _____
- Recording Devices on Transportation Vehicles (EEACCA) Page _____
- Drug Testing District Personnel Required to Hold CDL (EEACD) Page _____
- Non-Routine Use of School Buses (EEAD) Page _____
- Student Transportation in Private Vehicles (EEAE) Page _____

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

INFORMATION ITEMS:

1. John R. Lea's Washington D.C. Trip – May 11-13, 2016
2. Prom – April 30, 2016
3. Civil War Days at JRL – May 6, 2016
4. Outdoor Education Week – May 9 - 12, for 6th Grade Students
5. Graduation – Saturday, May 28, 2016 at 7:00 p.m.

III. WCSCC Report

IV. Superintendent's Business

V. Board Comments

VI. Adjourn to Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays

VII. Adjourn from Executive session.

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays

VIII. Adjourn the Meeting

Motion _____ Seconded _____

RECORD OF PROCEEDINGS

Minutes of

Southeast Local School District

Regular Meeting

WAYNEDEALE HIGH SCHOOL

Held at 6:00 p.m.

March 21, 2016

ALL MEMBERS HAVING DUE NOTICE THE FOLLOWING WERE PRESENT: VALORIE LEWIS, DAVE TROYER, TIM SUPPES AND SUE WILLIAMS. ABSENT: RICH FRAZIER

PRESIDENT SUE WILLIAMS CALLED THE MEETING TO ORDER.

16-164 MR. TROYER MOVED AND MRS. LEWIS SECONDED THE MOTION TO APPROVE THE MINUTES OF THE FEBRUARY 22, 2016 REGULAR MEETING AS PRESENTED.

VOTE: YEAS: LEWIS, SUPPES, TROYER, WILLIAMS.

16-165 MR. SUPPES MOVED AND MRS. LEWIS SECONDED THE MOTION TO APPROVE THE TREASURERS BUSINESS ITEMS AS PRESENTED:

Approval of Financial Statement / Detailed Revenue Expenditure Report.

Recommend the Board approve a rental agreement with John Weaver for the rental of 40 acres at \$216 per acre to be paid in full on or before December 1, 2016.

Recommend the Board approve a rental agreement with Elsie Zuercher for the rental of 4 acres at \$85 per acre to be paid in full on or before December 1, 2016.

Recommend the Board approve the following transfers from General Fund (001) to School-Wide Pool

Funds:	School-Wide Pool	598-9015	\$ 420,000
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Recommend the Board approve the Resolution accepting tax rates.

VOTE: YEAS: LEWIS, SUPPES, TROYER, WILLIAMS.

16-166 MRS. LEWIS MOVED AND MR. SUPPES SECONDED THE MOTION TO APPROVE THE SUPERINTENDENT'S CONSENT AGENDA AND ITEMS AS PRESENTED:

Recommend the Board approve James Miller as bus driver, on a one-year contract at step 0, effective March 1, 2016.

Recommend the Board approve Christy Bowers, as van driver, on a one-year timeslip as needed contract, at step 0, effective February 29, 2016.

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March 21, 2016

Recommend the Board accept the resignation of Breanna Mullet, PE Teacher, effective May 30, 2016.

Recommend the Board accept the resignation of Melissa Reidenbach, educational aide at Holmesville Elementary, effective May 30, 2016.

Recommend the Board approve administrative contracts to the following administrators effective with the 2016-2017 school year:

Chris Lapish	Waynedale	2 years	Athletic Director
Rich Roth	Waynedale	2 years	Principal

Recommend the Board hire the following personnel on a one-year supplemental contract on the Board adopted salary schedule for the 2015-2016 school year, pending verification of years of service and meeting BCI/FBI and pupil activity permit requirements.

Jennifer Holderman	John R. Lea	Head Girls Track	Step 2 3 rd Year	0.06
Justin Stutz	John R. Lea	Head Boys Track	Step 0 1 st Year	0.04

HANDBOOKS / SHARED SERVICES:

Recommend the Board approve the elementary, John R. Lea and Waynedale student/parent handbook for 2016-2017, as presented.

Recommend the Board approve the Shared Services Agreement with Beacon Hill for FY17.

CONTRACT EXTENSION & MOU

Recommend the Board approve a three-year contract extension and Memorandum of Understanding with Southeast Local Education Association. The agreement is a 2% base salary increase July 1, 2017, 2% increase July 1, 2018 and 2% increase July 1, 2019, with no language changes. Also a one-time \$150.00 payment on August 31, 2016.

Recommend the Board extend the same salary increases (2% July 1, 2017, 2% July 1, 2018, 2% July 1, 2019, and a one-time \$150.00 payment on August 31, 2016) to all non-teaching salary schedules and Administrative handbook.

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March 21, 2016

ACTION ITEMS – Additional Personnel:

Recommend the Board accept the shared Superintendent agreement and guidelines for services with Rittman EVSD, Orrville CSD, Green Local and Southeast Local School District.

Recommend the Board approve James Ritchie as Superintendent for Southeast Local Schools, effective August 1, 2016 through July 31, 2021.

VOTE: YEAS: LEWIS, TROYER, SUPPES, WILLIAMS.

MRS. WILLIAMS PROVIDED AN UPDATE FROM THE WCSCC.

16-167 MRS. LEWIS MOVED AND MR. TROYER SECONDED THE MOTION TO ADJOURN THE MEETING

VOTE: YEAS: LEWIS, TROYER, SUPPES, WILLIAMS.

PRESIDENT

TREASURER